

Secondary Definitions to Line Items

Nursing, Salaries and Wages

Includes the following disciplines:

- **Registered Nurses**

- Registered nurses include persons with at least a three-year training certificate and nurses holding post-graduate qualifications. They must be registered with the State or Territory registration board. This is a comprehensive category and includes community mental health, general nurse, intellectual disability nurse, midwife (including pupil midwife), psychiatric nurse, senior nurse, charge nurse (now unit manager), supervisory nurse and nurse educator.

This category also includes nurses engaged in administrative duties no matter what the extent of their engagement, for example, directors of nursing and assistant directors of nursing.

- **Enrolled Nurses**

- Enrolled nurses are second-level nurses who are enrolled in all States and Territories except Victoria where they are registered by the State or Territory registration board to practice in this capacity. This category includes general enrolled nurses and specialist enrolled nurses (e.g. mothercraft nurses in some States).

- **Student Nurses**

- Student nurses defined as persons employed by the establishment currently enrolled in a three-year certificate course. This includes any person commencing or undertaking a three-year course of training leading to registration as a nurse by the State or Territory registration board.
- This includes full-time general student nurses and specialist student nurses, such as midwifery and mental health nurses, but excludes practicing nurses enrolled in post-basic training courses.
- Student nurses also includes any person commencing or undertaking a one-year course of training leading to registration as an enrolled nurse on the State or Territory registration board (includes all trainee nurses).

Medical, Salaries and Wages (non-VMO)

Includes the following disciplines:

- **Specialist and General Practice Medical Officers**

- Medical officers employed by the hospital on a full-time or part-time salaried basis. This excludes visiting medical officers engaged on an honorary, sessional or fee-for-service basis. They must be registered with the State or Territory registration board.

This category includes salaried medical officers who are engaged in administrative duties regardless of the extent of that engagement (for example, clinical superintendent and medical superintendent).

- **Registrar:**

- A medical officer who has had at least 3 years experience or less if acceptable to the Department and is appointed as a registrar by a hospital, and is occupying a position of registrar in an established position as approved by the Department of Health within the State or Territory they reside. They must be registered with the State or Territory registration board

- **Residents**

- A medical officer who has finished medical school and internship and is now receiving training in a specialized area as, for example, surgery, internal medicine, pathology or radiology. Board certification in all medical and surgical specialties requires the satisfactory completion of a residency program. They must be registered with the State or Territory registration board

- **Interns**

- A graduate from an accredited University; and who has been offered an Internship position in a teaching Hospital is eligible for registration for the purpose of completing the prescribed 48 weeks of internship.

Pathology from the new costing standards

Pathology includes the following disciplines:

- Anatomical Pathology – the study of solid tissue and small cells (Cytology) also includes Forensic Pathology (Autopsy) and Pharmacology/Toxicology.
- Chemical Pathology the detection of changes in blood and body fluids (electrolytes/enzymes and proteins), also includes Clinical Chemistry/Biochemistry.
- Clinical Pathology includes other disciplines such as Chemical Pathology, Microbiology (bacteria, viruses etc) Haematology (Blood diseases), blood banking and general pathology (specimen collection and analysis).
- Genetic Pathology - DNA study includes Histopathology
- Clinical Cytogenetics includes microscopic analysis, chromosome studies
- Molecular genetics- study of mutations
- Immunopathology-study of allergens, and sample testing.